

## **Institute of Fundraising**

### **Expert Advisory Panel on Equality, Diversity and Inclusion**

#### **Purpose**

The Institute has embedded diversity and inclusion in its strategy with specific objectives to “develop fundraising as a respected profession that attracts and talent from diverse backgrounds” and to work with all types and sizes of charity by “growing our reach into the fundraising community, ensuring we support and develop excellent fundraising in all types and sizes of organisations.”

The Expert Advisory Panel is a time-limited group, advising the staff team and trustees, created specifically to drive forward this change, advising the board and staff, tracking progress and providing challenge and support.

#### **Roles and responsibilities**

- a) Provide strategic advice to the staff and Board on how to progress the agreed objectives and any suggested changes to priorities;
- b) Advise the Board on particular issues in relation to the equality, diversity and inclusion strategy and also on particular decisions which the Board may be required to take;
- c) Where necessary, support the team to commission work to help the IoF progress its objectives.

#### **Time-limit and frequency of meeting**

The Expert Advisory Panel will meet no more than four times from January 2018 to May 2019.

#### **Membership**

The Expert Advisory Panel will have an independent chair from outside the profession and bring together a range of diversity & inclusion experts and fundraisers with relevant experience.

#### **Confirmed Membership of the Panel:**

Sufina Ahmad, City of London Corporation (Independent Chair)

Paul Amadi, MS Society

Lucy Caldicott, UpRising

Emily Casson, Cats Protection and Chair of IoF North East

Charlotte Fielder, Battersea Dogs and Cats

Hayley Gullen, Tommy's

Alex Gwynne, Stonewall

Tufail Hussain, Islamic Relief  
David Mbaziira, HOME Fundraising  
Jaz Nannar, Burnett Works  
Kunle Olulode, Voice4Change England  
Ruth Pitter, Voscur  
Stephen Rimmer, Barnardo's  
Samir Savant, London Handel Festival  
James Taylor, Scope  
Anthony Earle Wilkes, Cancer Research UK